

Recruiting FAQ's

1.) What happens to my resume once I apply to a job?

Once you've established a profile and uploaded your resume (either in Word format or pasted into the text boxes), your resume will be automatically uploaded into our STARS database (Strategic Talent Acquisition Recruitment System) and will be accessible for all of our recruiters to review.

2.) When will I hear from a recruiter in your company?

NISC receives hundreds of applications daily and has specialized technology that will identify resumes that match the specific requirements of our positions. So if you applied to a position and meet the requirements, you WILL receive a phone call.

3.) About how long does the hiring process take?

Industry average is around 45 days to fill a position. However, NISC typically takes on average 35 days to complete the hiring process.

4.) Is my resume searchable by all of your recruiters?

Yes. Once you've uploaded a resume to our system, it will be searchable by all of our recruiters. When a recruiter is looking for a specific skill, they will conduct a search in our database. If you have that specific skill on your resume, your resume will show up in their search and will be reviewed by our recruiting staff.

5.) Do I have to upload a resume every time I want to apply to a position?

No. Once you've created a profile and uploaded a resume, that resume will be in our system. Each time you apply for a position, that resume will be attached to your profile.

6.) What if I found a job and don't want my resume in your system any longer?

It's simple. Just log into your profile and make your resume "inactive"

7.) What's it like working at NISC?

Just read some of our employee testimonials on the "Our People" page (www.nisc-llc.com/people).

8.) If a position states that a security clearance is required and I don't have one, can I still apply?

Yes. However, the recruiting team will first review all applicants that have an active security clearance.

9.) If I don't have a clearance can I go and get one myself?

No. For someone to get a security clearance, you must be working at a company and on a project that requires you to have access to classified information. Only the company you're working for can put you through the process to get a security clearance.

10.) Does NISC offer part-time jobs or consulting assignments?

Yes. When you are looking at a position on our career site, the type of position is indicated at the top of the position screen.